

## Regulatory Competencies

### Conduct Competency: Teamwork

**Description:** Ability to engage actively with colleagues and others to achieve a common aim through the input of a group of people.

*Knowledge (K), Skills (S), Behaviour (B)*

Collaborates up, down and across the organization to foster and promote a clear vision and common goals. (B)

Gains the trust and confidence of others (S)

Ability to generate ideas and take into consideration opposing or complementary ideas.

Demonstrates the ability to share workload and contributes towards the joint production of material

Demonstrates the awareness of the necessity to accept agreed goals and works to achieve them.

Energizes others to achieve the goals and positive results.(B)

Willingly adopts suggestion for improvement from others

Has the ability to balance self and team interests in order to guide team and meet collective goals

Recognises conflicts that arise within the team and acts to facilitate a resolution.

*Persons to whom this is likely to apply:*

All staff