

## Regulatory Competencies

### **Additional Technical Knowledge/ Skills Competency: Training**

**Description:** Management and delivery of transfer of know-how to colleagues both within a classroom environment and for On-The-Job training.

*Note: Elements are in italics.*

#### *Needs Analysis*

Demonstrates ability to identify training requirements and can set specific training objectives and design training delivery.

#### *Training delivery*

Demonstrates good instructional techniques.

Demonstrates good feedback skills.

Demonstrates good presentation skills.

Understand principles of how people learn and barriers to learning.

#### *Evaluation*

Demonstrates understanding of evaluation and how it relates to training design.

#### *Persons to whom this is likely to apply:*

Those delivering classroom or On-The-Job training